

# CATHEDRAL SQUARE

2011 ANNUAL REPORT

Healthy Homes, Caring Communities, Positive Aging



## THE CATHEDRAL SQUARE MISSION

### HEALTHY HOMES

Cathedral Square apartments are healthy homes. Carpets, paints and building materials are carefully selected to maximize clean air that's free of toxins. Accessible apartments provide comfort and safety to accommodate physical limitations.

*Cathedral Square developments are healthy communities that are woven into the fabric of the neighborhood.*

Cathedral Square communities are healthy buildings, designed to far exceed state energy code requirements. From extensive insulation of the building envelope to on-site renewable energy, to highly efficient mechanical equipment, minimizing the use of fossil fuels and electricity and promoting a clean, green environment are high priorities.



Cathedral Square developments are healthy communities that are woven into the fabric of the neighborhood. Convenient access to area goods and services as well as schools, churches and other activities, enhances the quality of life for both residents and the larger community.

### CARING COMMUNITIES

Cathedral Square's commitment to a caring community starts with the first phone call, when a friendly and knowledgeable person on the other end can discuss housing options and the features and benefits of Cathedral Square communities. Apartments are private and carefully maintained to ensure comfort and safety, with someone available day or night for maintenance emergencies.

Cathedral Square offers many opportunities to participate in programs such as shared meals, potlucks, educational and volunteer programs. Community means something different to everyone, but in all Cathedral Square locations, each apartment is a home, and every home is surrounded by a vibrant community of people who care about each other.

### POSITIVE AGING

Cathedral Square embraces the philosophy of positive aging—a path of lifelong learning and quality of life that's available to everyone, whether a "young" senior of 55, or a "young at heart" senior of 101.

Cathedral Square supports positive aging through programs and collaborations, as well as wellness nursing, classes, walking programs, and one-on-one support when needed. The Support And Services at Home (SASH) program offers each participant the opportunity to create a Healthy Living Plan that reflects their own needs and interests.

Cathedral Square communities are filled with people who are leading active, independent lives.

## DEFINING SUCCESS

Dear Friends,

Here at Cathedral Square we take on big challenges because maintaining the status quo is simply not an option. Almost 1,000 Vermonters call Cathedral Square "home," and with nearly as many people on our waiting lists, we cannot afford to sit still as our nation engages in policy paralysis. The health of our organization rests on the health and well being of our residents and that is why we are proud to be part of the Blueprint for Health.

When we go out on a limb, we know that everyone in this organization is fully committed to our mission. We could not be doing this work without that same level of trust with all of our partners, Board of Directors and the incredible support of our Congressional Delegation.

Cathedral Square's answer to how we can best serve our community is the Support And Services at Home program (SASH), a care management partnership created with local service providers and residents. Together with our fellow Vermont not-for-profit housing organizations, SASH is going statewide. SASH is not a boutique, incremental solution. SASH is a system shift, not to be summed up in a soundbite or a tweet. While the implementation is complex, the goal is clear – healthy Vermonters at a lower cost.

As we continue to build healthy homes, develop caring communities, and support positive aging, we cannot go it alone. We need our home health friends, agencies on aging, community mental health, PACE, hospitals, educators, funders, and state partners. The national changes we seek are only possible with partners like Enterprise and LeadingAge. Sticking together is the only way forward.

Jean Harry, *President* • Dr Marvin Klikunas, *Vice President* • Thomas Rees, *Treasurer* • Charlie Smith, *Secretary*  
 Hunt Blair • Barbara Gay • Judy Higgins • Sharon Moffatt • Rev Kenneth Poppe, *Ex-officio*  
 Alice Rouleau • Edith Templin • Paul Van de Graaf

*Note: Sharon Moffatt became President and Judy Higgins became Treasurer in 2012.*



Nancy Eldridge  
*Executive Director*



Jean Harry  
*President,  
Board of Directors*

## 2011 CATHEDRAL SQUARE AT A GLANCE

- 1215 Affordable, accessible, energy-efficient apartments built or managed
- 112 Non-profit housing communities slated to participate in Support And Services at Home (SASH)
- 105 Housing units currently under development
- 104 Cathedral Square staff and Board of Directors
- 97 Volunteers working to keep residents healthy and safe at home
- 34 Years serving the needs of seniors and persons with disabilities
- 25 Communities owned or managed by Cathedral Square



## KEY PROGRAMS AND ACCOMPLISHMENTS

### POLICY

Every year Cathedral Square spends hundreds of hours connecting the dots between what we hear from residents and what we see happening at the local, state and federal level on housing and long term care policy. Our vision is for all consumers to have access to healthy, affordable, quality aging services in the residential setting they choose.

When Cathedral Square's SASH program became part of the Blueprint for Health, a critical link was forged between housing and health care reform. Cathedral Square is actively engaged with major federal programs such as Medicare, Medicaid, Social Security, the Older Americans Act, and affordable housing programs. We strongly believe that these programs will thrive only if we focus on what people need, and make sure that no person in need is left behind.

### DEVELOPMENT

At Cathedral Square, "development" happens in partnership with local communities. When we embark on a new project, neighbors and community members are often our biggest advocates. Development also means constructing accessible apartments designed for the needs of our aging population, giving every resident the right to stay in their home as their physical needs evolve. Cathedral Square development means stretching scarce dollars to invest in building systems that are green and energy efficient, allowing us to control costs as energy prices continue to rise.

In 2011, we completed a major green rehabilitation of Cathedral Square Senior Living. **These investments lowered the building's natural gas consumption by nearly 40% and connected Burlington's then-largest solar array to the grid.**

In January, we opened the doors on the second phase of our popular Grand Way Commons community and greeted 28 new residents. The building features environmentally-sound building materials and boasts

a 30 kW rooftop solar system. In May, we broke ground on Thayer House, located on North Avenue in the heart of Burlington's New North End. Thirty-three apartments will be complete by May 2012, and shortly thereafter, construction will begin on the project's second phase.

### OPERATIONS

There are more than 700 people on waiting lists for a Cathedral Square apartment, and each day we receive 25-30 phone inquiries about housing. Every week, more than 100 work orders are completed to maintain our communities, and between six to ten homes are cleaned and carefully prepared for new residents. Each year we make our budgets work and make sure our communities comply with a myriad of regulations. We strive to make the behind-the-scenes business of affordable housing as efficient, friendly and effective as possible.

During 2011, Cathedral Square operations staff completed energy renovations in two of our older communities and began a major modernization initiative. Our property staff accomplished the hard work of growing into the new responsibilities of the SASH program. Our goal is simple, residents come first.

*Our goal is simple,  
residents come first.*



# A BANNER YEAR FOR CHANGE

## SASH: A NEW PARTNERSHIP WITH SENIORS

In 2011, important new funding allowed Cathedral Square to expand Support And Services at Home (SASH) to communities throughout Vermont. Over the coming years, SASH will improve the quality of life for Vermonters in every corner of the state, and Cathedral Square is proud to be spearheading this initiative.



## SASH MERGES WITH THE BLUEPRINT FOR HEALTH

2011 began with groundbreaking news: \$10.2 million dollars of Medicare funding was earmarked to bring SASH to 112 affordable housing communities around the state. As SASH became part of the Vermont Blueprint for Health reform initiative, the opportunity to prove the multiple benefits of a coordinated care system became a reality. The SASH program, pioneered by 59 seniors at Cathedral Square's Heineberg Senior Housing has graduated.

## FUNDS RECEIVED FOR STATEWIDE ROLLOUT

With early support from the Vermont Health Foundation (VHF) in hand, we then received funding through the Blueprint for Health for Wellness Nurses and SASH Coordinators. The VHF and Blueprint funding allowed us to leverage funding from People's United Bank, Enterprise Community Partners, state and local philanthropy, and the State of Vermont. Under Cathedral Square's leadership, SASH training and technical assistance was soon underway in all regions of the state.

## THIRTY NON-PROFITS SIGN ON

In 2011, SASH focused on developing regional partnerships between housing, service organizations and hospitals. With 30 organizations working together, a statewide system is taking shape. Cathedral Square also helped establish LeadingAge Vermont, a statewide organization that links Vermont to national efforts to develop long term care policy and excellence in senior housing.



## RESIDENTS STAY IN THE DRIVER'S SEAT

The SASH model begins with a resident telling us what they want and need. SASH teams are available to support residents in staying healthy, by providing balance and walking programs, help with medication management and transitioning from hospital visits. SASH participants know there is help available if something should happen, and it's this sense of safety residents are most excited about. As one resident told a staff member "SASH takes the fear out of aging."

## CATHEDRAL SQUARE FINANCIALS

As of September 30, 2011

### ASSETS

Cash	\$ 1,588,526
Accounts Receivable	409,319
Other Assets	238,322
Prepaid & Miscellaneous	107,880
Notes Receivable	806,589
Equity Contributions	440,242
Restricted Escrow Accounts	524,430
Resident Security Deposits	111,526
Property, Plant & Equipment, Net Depreciation	5,014,549
<b>TOTAL ASSETS</b>	<b>\$ 9,241,383</b>

### LIABILITIES AND NET ASSETS

Accounts Payable	\$ 135,322
Other Accrued Liabilities	336,976
Resident Security Deposits	111,526
Short Term Debt	0
Deferred Revenue	147,561
Long Term Debt & Accrued Interest	7,464,787
<b>TOTAL LIABILITIES</b>	<b>\$ 8,196,172</b>
Fund Balance – Unrestricted	\$ 1,045,211
<b>TOTAL FUND EQUITY</b>	<b>1,045,211</b>
<b>TOTAL LIABILITIES &amp; FUND EQUITY</b>	<b>\$ 9,241,383</b>

### REVENUES

Property Management Fees	\$ 2,225,990
Rental Income	1,219,051
Client Fees	715,334
Development Fees	649,400
State and Municipal Assistance	552,650
Grants and Other Income	410,564
<b>TOTAL REVENUES</b>	<b>\$ 5,772,989</b>

### EXPENSES AND CHANGE IN NET ASSETS

Service Enriched Housing	\$ 2,583,822
Property Management	2,138,542
Development	454,931
Corporate Operations	429,200
<b>TOTAL EXPENSES</b>	<b>\$ 5,606,495</b>
2011 Net Surplus	\$166,494
Prior Year Adjustment	114,071
Net Assets – Beginning of Year	764,646
<b>NET ASSETS – END OF YEAR</b>	<b>\$ 1,045,211</b>

### CORPORATE AND PROPERTY ASSETS MANAGED

Owned and Affiliated	\$ 27,117,637	39%
Partnership	35,333,129	50%
Management Agreement	4,501,034	6%
Corporate	3,189,527	5%
<b>TOTAL ASSETS MANAGED</b>	<b>\$ 70,141,327</b>	<b>100%</b>

### CORPORATE AND PROPERTY BUDGETS MANAGED

Owned and Affiliated	\$ 4,226,924	34%
Partnership	3,836,955	31%
Management Agreement	863,943	8%
Corporate – Property	2,503,896	20%
Corporate – Development	533,500	4%
Corporate – Overhead	431,789	3%
<b>TOTAL BUDGETS MANAGED</b>	<b>\$ 12,397,007</b>	<b>100%</b>

## OUR SUPPORTERS

*Thank you to everyone for supporting our ability to provide seniors and individuals with disabilities a special place to call home.*

*Special Thanks for*

### EXTRAORDINARY SUPPORT OF OUR MISSION (\$1,000 AND HIGHER)

Lorne Bradbury  
Champlain Investment Partners, LLC  
Matthew and M. Cecilia Daly  
IBM Corporation  
J.A. Morrissey, Inc.  
Merryn Rutledge  
Elizabeth Steele  
Bruce and Lillian Venner  
Amy Wright  
Jean H. Wright

### COMMUNITY SUPPORTER (\$100 – \$999)

Farkad Abdulrazak  
Raymond Allaire  
Peter Bingham  
Hunt and Sarah Blair  
Srs. Lucille Bonvouloir and Mary Crosby  
Boutin Family Foundation, Inc.  
Theodore and Joan Braun  
Vaughn Carney  
John and Connie Carpenter  
Mona Carvajal  
Cleveland H. Dodge Foundation, Inc.  
Catherine Cooke  
Betsy Davis  
Will and Leonora Dodge  
Mark and Nancy Eldridge  
John and Jane Ewing  
Kimberly Fitzgerald  
Patricia Fontaine  
Barbara Gay  
Daniel Gibbs  
Thomas Gioia  
Dale and Lois Good  
T.S. and Rosalyn Graham  
Chris and Cheryl Ham-Ellis  
Amy R. Hamlin  
Pamela Hanley  
Donald and Jean Harry  
Judith Higgins  
Rosalie J. Hodgkin  
Philip and Joan Hoff  
Cornelius and Jeannette Hogan  
Gerald and Virginia Hornung  
Robert and Joanne Jarrett  
Kathryn R. Jarvis  
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Marvin Klikunas and Karen Cleary  
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Joseph and Annette Laquerre  
Elaine Little  
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Addie Livingston  
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Mary McNamara and Pat Markle  
William and Elizabeth Metcalfe  
Betty Miles  
David Porteous and Vicky Smith  
Virginia Powers  
Linda Ready  
Shelley Richardson  
John and Alice Rouleau  
Lisa Schamberg and Patrick Robins  
Nadine Scibek  
Lawrence and Lauren Shelton  
Charles Smith  
John and Dona Spaeth  
Elizabeth Stitzel  
Charles and Edith Templin  
Brenda Torpy  
Brian Tuttle  
Paul and Pamela Van de Graaf  
Ron and Jan Van Mynen  
Dean and Denise Vanech  
Rise and Adam Wilson  
Alice Winn  
Sharon Wright  
Alexander and Marguerite Zabriskie

### COMMUNITY OF FRIENDS (UP TO \$99)

Stephen and Anita Allen  
Jerome and Frances Allyn  
Christopher Bailey  
Nancy R. Baker  
Lucille Bunny Beard  
E. Nancy and Roy Bell  
Mary Boiselle  
George and Sandra Bossick  
Suzanne Brown  
Karen Cady  
I and J Candiotti  
Jeffrey and Frances Crandall  
William Crangle  
Raymond and Dottie Darling  
William and Karen Davignon  
Gerald and Karin Davis  
Lauren-Glenn Davitian  
Justin and Jennifer Dextrateur  
Esther Fontaine

Louise Fontaine  
Susan Fortin  
Joseph Frank  
Martin and Patricia Frankie  
Dottie Fullem  
William and Sue Glinka  
Thomas E. Godbout  
Denis and Kate Gravelin  
Don and Mary Ann Horenstein  
Robert and Louise Jodoin  
Sandy Kilburn  
Malcolm and Karen King  
Jacqueline S. Klein  
Dana Langston  
Christopher and Jennifer Leopold  
Cecilia M. Mangan  
Richard and Mary Mansfield  
Elliot and Barbara Matteson  
Sue McCormack  
Michael and Jana McGrath  
R. J. McKay  
Normand and Kimberly Mercure  
Jane Mitiguy  
Isabel Munnett  
Betsy Pardi  
Robert Penders  
Anthony and Jeanne Pizii  
James Rader  
Robert and Nancy Ransom  
Norman and Linda Rodriguez  
G. Ross  
Beverly C. Rounds  
Anya Schwartz  
Margaret Sheridan-Lefebvre  
Willard Smith  
J. Ward and Janet Stackpole  
Neil Stout  
Charles and Ann Van Royen  
Carol Walters  
Arlene R. Woods  
Marilyn Zager

### GIFTS IN MEMORY OF

Gloria Bancroft  
Polly Beebe-Bove  
Gertrude G. Boiselle  
Bernard Boutin  
Jim and Pat Chadwick  
Bryna D. Frank  
Mary E. Frankie  
Marion Ginter  
Rita LaPerle  
Mary Martin  
Gerald McCarthy  
Ellie Penders  
Thomas Powers  
Margaret Rooney  
Marjorie Shelton  
Dorabelle Skeels

### GIFTS IN HONOR OF

Alice  
Leila Morrisette  
Gwen Shervington  
Rev. Beverly St. Germain  
Amy Wright

### BUSINESS SUPPORT

A.W. Rich Funeral Home, Inc.  
Allen and Brooks, Inc.  
Backyard Bingo  
Cathedral Church of St. Paul  
Crescent Lake Association  
Diocese of Vermont  
Duncan Wisniewski Architecture  
Engelberth Construction, Inc.  
Essex Junction Post 6689 VFW, Inc.  
Essex Pediatrics, P.C.  
Green Mountain Coffee Roasters  
Green Mountain Power  
Hackett Valine and MacDonald, Inc.  
Home Instead Senior Care  
JD Kantor, Inc.  
Loud Canvas Media NH  
Northfield Savings Bank  
Professional Construction, Inc.  
Ready Funeral Service, Inc.  
Religious Sisters of Mercy  
Shaw's Supermarket  
The Tech Group, Inc.  
Vermont Automobile Enthusiasts, Inc.  
Vermont Catholic Charities  
Visiting Nurse Association  
White and Burke Real Estate Investment Advisors, Inc.

### IN-KIND DONATIONS

Steve Allen  
Best Buy Company, #360  
Wes Daum  
Dick Mazza's General Store  
Golub Corporation  
Kim Harry  
Mazza's Farm Stand and Bakery  
Linda O'Brien  
Dawn Pollock  
Robin Twery

Donations received between  
October 1, 2010 – December 31, 2011.

*It is important that our records are accurate. If you find an error, please contact us so we can make the necessary change.*

## OUR DEVELOPMENT PARTNERS

People's United Bank  
American Recovery and Reinvestment Act (ARRA)  
US Department of Housing and Urban Development  
Efficiency Vermont  
Enterprise Community Partners  
The City of Burlington  
Vermont Housing and Conservation Board  
Vermont Housing Finance Agency  
Vermont Community Development Program  
Federal Home Loan Bank of Boston  
Vermont Small Scale Renewable Energy Program  
Vermont Gas and Burlington Electric Department  
Wright and Morrissey Construction  
JD Kantor, Celia Daly, Mark Gilbert  
Scott and Partners  
Champlain Housing Trust and Eric Farrell Inc.

*Special thanks to the many skilled construction workers who build our healthy homes.*

### TWO SPECIAL AWARDS

*Nancy Eldridge, Executive Director, received the Award of Honor at the 50th Anniversary Celebration of LeadingAge for her pioneering work creating SASH.*



*Kim Fitzgerald, Director of Operations, received the Lifetime Achievement Award from the Vermont Housing Managers Association for her commitment to excellence in senior housing.*

## OUR TEAM

We would like to acknowledge our incredible staff for their dedication to our mission, vision and residents.

Adesa Awhaitey, Gifty	Douglas, Deborah	Kutler, Susan	Quint, Jack
Allen, Jennifer	Dugan, Molly	Labell, Sandra	Ready, Linda
Anak, Ugyen	Eaton, Todd	LaChance, Debra	Richard, Tiffany
Andreyko, Catherine	Eldridge, Nancy	LaFrance, Cindy	Richardson, Marilyn
Apfel, Kathryn	Ellicock, Eric	Larson, Evan	Rocque, James
Arpino, Joseph	Ewing, Carmel	Lee, Colleen	Rose, Cheryl
Ashe, Timothy	Fierman, Rose	Lemire, Suzanne	Russell, Scott
Askren, Laurel	Fitzgerald, Kim	Lesperance, Christina	Sachs, Justin
Bardeleben, Edward	Fitzgerald, Stephanie	Lewis, Tracy	Sanville, Richard
Baric, Damir	Forleo, Kathryn	Loring, Alexandros	Schmidt, Susan
Bartlett, Lawrence	Gacetta, Donna	Lubula, Ponga	Shal, Johanna
Beerworth, Julia	Geygong, Sonam	Lubula, Yacouba	Shaw, Lise
Benoit, Kathleen	Geygong, Tenzin	Lumumba, Marie	Shepard, Lynette
Blow, Leslie	Gicheru, Philomena	Lynn, Mary	Sinchak, Carol
Bounsana, Asnat	Godzik, Cassandra	Lyon, Kristine	Sperling, Zachary
Bridges, Kenneth	Gutchell, Timothy	MacDonald, Lise	Squires, Kathi
Brooks, Mary	Gyesi, Sandra	Manchester, Zachary	Still, Jennifer
Cain, Karen	Hamlin, Heather	Manley, Joi	Taji, Maruan
Chabot, Sabine	Hardy, Colton	Marcum, Daniel	Terry, Timothy
Cherry, Marcella	Hartsfield, Stefani	Mariani, Sarah	Thibeault, Cheryl
Chicoine, Paul	Hunter, Jennifer	Markey-Duncan, Jean	Thompson, Gail
Christian, Alice	Husrefovic, Aida	Markle, Patricia	Trottier, Julie
Coccaro, Nicholas	Ibrahim, Abdullahia	Marton, Claire	Ullmeyer, Kathleen
Coleman, Elisabeth	Irish, Irene	McLaughlin, Sarah	Valentine, Marisa
Connolly, Michael	Jakobeit, Maria	Mentsang, Kalsang	Valyou, David
Corkum, Sharon	Jaquith Sr., Peter	Miller, Douglas	Walker, Seth
Cornelius, William	Jarvis, Kathryn	Minor, Elizabeth	Washington, Wilbert
Cosabic, Armin	Jasany, Richard	Nelson, Jessica	Whitcomb, James
Cronin, Melissa	Joy, Richard	Pare, Pamela	Whitney, Susan
Crowley, Mary	Kamalsky, Kristen	Paul, Christopher	Willett, Krista
Demers, Raymond	Kasampula, Chemyamal	Peden, Mary	Wilson, Laura
Dempsey, Linda	Kasongo, Kabembo	Perry, John	Wires, David
Derry, Justin	Kelly, Jean	Pidgeon, Lee	Wright, Amy
Desautels, Jason	Keyes, Lawrence	Pond, Betsy	Yates, Tina
Dolma, Migmar	Kirkland, Maxine	Potter, Jonathan	
Dolma, Passang	Kline-Tucker, Brenda	Previti, Linda	



## 2011 SASH PARTNERS, SUPPORTERS AND COLLABORATORS

### PARTNERS

AARP Vermont  
 Albany College of Pharmacy and Health Sciences  
 Area Health Education Centers Program (AHEC)  
 Cathedral Church of St. Paul  
 Centers for Medicare and Medicaid Services  
 Enterprise Community Partners  
 Harvard Medical School  
 LeadingAge  
 LeadingAge Vermont  
 MacArthur Foundation  
 People's United Bank  
 United Way of Chittenden County  
 University of Vermont College of Medicine  
 University of Vermont School of Nursing  
 Vermont Association of Hospitals and Health Systems  
 Vermont Blueprint for Health — Department of Vermont Health Access  
 Vermont Department of Disabilities, Aging and Independent Living  
 Vermont Community Foundation  
 Vermont Health Foundation  
 Vermont Housing and Conservation Board  
 Vermont Housing Finance Agency  
 Senator Patrick Leahy  
 Representative Peter Welch  
 Senator Bernie Sanders

### COLLABORATORS

**BENNINGTON**  
 Southwest Vermont Medical Center  
 Southwestern Vermont Council on Aging  
 Visiting Nurse Association and Hospice Southwestern Vermont Health Care  
 Regional Affordable Housing Corp (RAHC)  
 United Health Alliance

**CALEDONIA**  
 Northeastern VT Regional Hospital  
 Northeastern VT Area Agency on Aging  
 Northern Counties Health Care Inc.  
 Gilman Housing Trust  
 Northeast Kingdom Human Services

**CHITTENDEN**  
 Fletcher Allen Health Care  
 Champlain Valley Agency on Aging  
 Visiting Nurse Association of Chittenden and Grand Isle Counties  
 Cathedral Square Corporation  
 HowardCenter  
 UVM Center on Aging  
 Vermont Health Foundation  
 PACE VT

**RUTLAND**  
 Rutland Regional Medical Center  
 Southwestern VT Council on Aging  
 Rutland Area VNA and Hospice  
 Rutland Housing Authority  
 Rutland Mental Health Services  
 Castleton College  
 PACE VT

### WASHINGTON

Central Vermont Hospital  
 Central VT Council on Aging  
 Central VT Home Health & Hospice  
 Central VT Community Land Trust

### WINDHAM

Brattleboro Memorial Hospital  
 Council on Aging  
 Visiting Nurse and Hospice of VT and NH  
 Brattleboro Housing Authority  
 Health Care & Rehab Services



# LOOKING FORWARD

## THAYER HOUSE

33 New Apartments in  
Burlington's New North End

OPENING MAY 2012



CATHEDRAL  
SQUARE

*LeadingAge*<sup>™</sup>

*Cathedral Square is a proud member of LeadingAge.*

412 Farrell Street, Suite 100  
South Burlington, Vermont 05403

[www.cathedralsquare.org](http://www.cathedralsquare.org)

*For more information, please contact us at:*

Phone: 802-863-2224

Fax: 802-863-6661

TTY/TTD: 1-800-253-0191

[info@cathedralsquare.org](mailto:info@cathedralsquare.org)



*Cathedral Square is a non-profit equal opportunity employer and housing provider.*